

Gender pay gap service

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> Gender pay gap report for 2025-26

Hereward College 2025-26 Gender pay gap report

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1. Main gender pay gap figures

In this organisation:

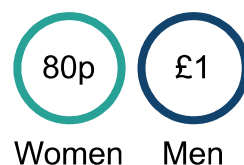
- women earned 80p for every £1 that men earned (comparing median hourly pay)
- women made up 74.0% of employees in the highest paid quarter, and 80.0% of employees in the lowest paid quarter

2. Hourly pay

In this organisation:

- women's median hourly pay was 19.5% lower than men's – this means they earned 80p for every £1 that men earn when comparing median hourly pay

20p
less
▼



- women's mean (average) hourly pay was 5.8% lower than men's

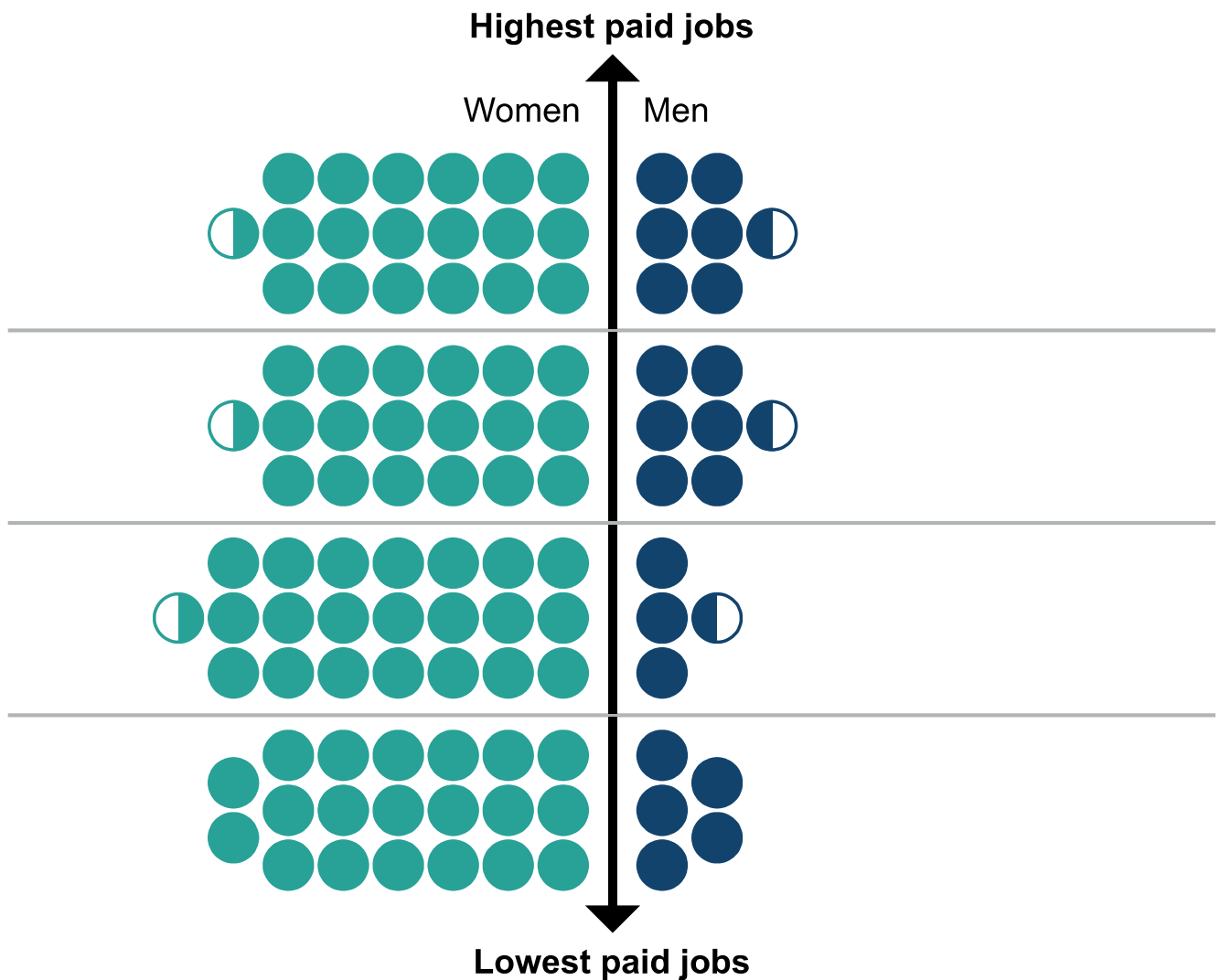
► [Read more about median and mean](#)

3. Pay quarters

In this organisation, women made up:

- 74.0% of employees in the upper hourly pay quarter (highest paid jobs)
- 74.0% of employees in the upper middle hourly pay quarter
- 86.0% of employees in the lower middle hourly pay quarter
- 80.0% of employees in the lower hourly pay quarter (lowest paid jobs)

☐ Show explanation for this visualisation



Each ● represents 1% of the employees in this organisation

► [Table: pay quarters](#)

► [Read more about pay quarters](#)

4. Bonus pay

In this organisation:

- no bonuses were paid

5. About Hereward College

Registered address	Bramston Crescent, Tile Hill, Coventry, CV4 9SW
Sector	Education
Snapshot date	5 April 2025
Employee headcount	250 to 499 employees
Person responsible	Darren Speck (HR & Training Manager)

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