

# **Classroom Support**

## **(Independent Learning Support)**

Start date As soon as possible.

Permanent and temporary roles  
Various hours and days to suit the needs of the College

Term Time only – 37 weeks (as defined by the College) + 7.1 weeks paid holiday Plus generous local government pension scheme (LGPS)

Salary – £8.9423 - £9.9860 per hour

Based in Coventry, we specialise in providing excellent education and support to learners with diverse and complex needs, including Autism. Our staff are committed to enabling learners to reach their potential and fulfil their ambitions.

We have an exciting opportunity for teaching support assistants to join our team. Ideally the successful candidates will have a broad knowledge base of working with learners with special educational needs and disabilities or will have a keen interest in working in this highly satisfying area of work.

In your role as a member of the Individual Learning Support staff team you will be responsible for supporting students in an educational environment under the guidance of the teaching staff. You will be involved in the monitoring and recording of students' progress through effective target setting and ensuring that students are able to access the curriculum effectively. You may also be responsible for delivering aspects of personal care to individual students.

To apply, you should have level 2 numeracy and literacy, or be able to demonstrate via an assessment that you are operating at level 2 in both subjects. You should have experience of working in a flexible and responsive team as well working in a learning environment. You will need to be a team worker, with good communication skills. You should have good IT skills with the ability to lead others. It is important to have a positive, proactive, flexible approach to work and a strong commitment to student success.

**Completed application forms and the diversity monitoring form should be downloaded from our website and emailed to [vacancies@hereward.ac.uk](mailto:vacancies@hereward.ac.uk).**

To read more or apply, go to our website: <https://www.hereward.ac.uk/about/join-our-team/>

**The College will shortlist and interview successful applications as the applications are received. Applicants are encouraged to submit their completed applications as soon as possible. The College reserves the right to close this advert when sufficient applications have been received.'**

*This College is committed to safeguarding and promoting the welfare of young people and vulnerable adults, and expects all staff to share this commitment. Successful candidates will*



*be required to complete Enhanced DBS disclosure and provide referee details. Start dates will be conditional upon receipt of satisfactory pre employment checks.*

*Whilst all applications are judged on merit alone, we would welcome applications from ethnic minority candidates, as this section of the community is currently under-represented in our workforce. The College is committed to supporting employees who experience mental health difficulties and is proud to display the Mindful Employer logo.*